

Join our Family

Almond Family Pubs

www.almond-pubs.co.uk

What pub would you like to work at? (please tick)

Fletchers Arms Hesketh Tavern Three Bears Puss in Boots Spread Eagle

Some personal info...

Name	
Address & postcode	
Tel	
E-Mail Address - (required for payslips)	
Identification	If you are short listed, you will be asked to produce one or more 'specified documents' (e.g. P60, UK or Eire passport, work permit) confirming your eligibility to live and work in the UK in accordance with the Asylum and Immigration Act 1996. Would you be able to produce such a document? Yes/No

Working for us

Which role are you interested in?	
Number of hours/ shifts required	
Date available to start from / notice	
Dates of holidays already booked	

When are you available to work? (tick all that apply)

Mon	Tues	Weds	Thurs	Fri	Sat	Sun
Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch
Evening	Evening	Evening	Evening	Evening	Evening	Evening



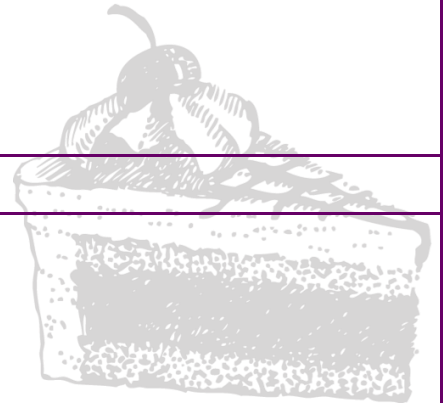
Getting to know you...

What does exceptional customer service look like to you?

Where do you like to eat out and why is this your favourite?

What has been your proudest moment / greatest achievement?

What do you like to do in your spare time?



Why do you want to work in this particular role and pub?

Why should we select you for this role above all other applicants?

Employment / Education history (start with the most recent)

Place of work/ company name / school or college	Dates of employment / study / course	Work - Main duties & reason for leaving Education - Subject / Qualification gained

Criminal convictions

Have you ever been convicted of a crime or offence, except those spent under the Rehabilitation of Offenders Act 1974? If none, please state none. If yes, give details

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References

Please give details of two referees, one of which must be a previous employer. We cannot accept references from family members. All offers of employment are given on condition of receiving satisfactory references.

Name	Capacity in which they know you	Contact details: address, telephone & business e-mail

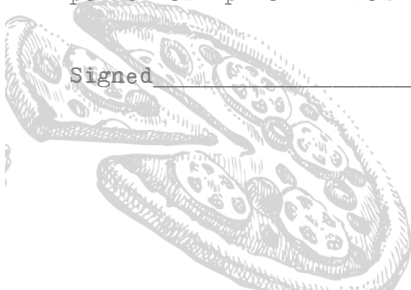
If you were invited to an interview would you require reasonable adjustments? (if yes give details)	
How did you hear about this vacancy?	
Which method do you normally use when searching for potential future positions?	

Declaration

I certify to the best of my knowledge that the information I have supplied on this application form is true and complete. I understand that providing false information or deliberately omitting relevant information may result in disciplinary action or dismissal if appointed.

The information you provide on this application form will be processed only for the purpose of recruitment by persons necessarily involved in the recruitment procedure. You have the right to have your application processed manually and to appeal against any negative outcome of automated processing. Upon completion of the recruitment procedure, information on you may be stored for a period of up to six months after which it will be destroyed.

Signed _____ Date _____



Equal Opportunities Monitoring

All candidates are invited to complete this section. The information provided allows the company to monitor the effectiveness of our policies and procedures, to enable us to conform with equal opportunities legislation. The form is anonymous and will be detached from the application upon receipt.

Please indicate your sex: Male Female

How do you identify your ethnic group? (Please tick only one box)

White	Black or Black British
British	Caribbean
Irish	African
Any other White background (please specify)	Any other Black background (please specify)
Mixed	Chinese or other Ethnic group
White & Black Caribbean	Chinese
White & Black African	Any other Ethnic background (please specify)
White & Asian	
Any other Mixed background (please specify)	Arab or Middle East Decent
	Arab
Asian or Asian British	North African
Indian	Iraqi
Pakistani	Kurdish
Bangladeshi	Any Other Middle Eastern Background (please specify)
Any other Asian background (please specify)	

Please ensure this is detached from the application form.

Locations - Cut here ✂ -----

